मौलाना आज़ाद नेशनल उर्दू यूनिवर्सिटी مولانا آزاد نیشنل اُردو یونیورسٹی

MAULANA AZAD NATIONAL URDU UNIVERSITY

(A Central University established by an Act of Parliament in 1998)

MINUTES OF 91st MEETING OF THE EXECUTIVE COUNCIL OF MANUU HELD ON TUESDAY, 19th APRIL, 2022 AT 11.30 A.M. AT CONFERENCE HALL, MANUU, CAMPUS, GACHIBOWLI, HYDERABAD

Members Present:

S No.	Name	Designation	Attendance
1.	**Prof. Syed Ainul Hasan** Vice-Chancellor	Chairman	Physical
2.	**Prof. S. M. Rahmathullah** Pro-Vice-Chancellor	Member	Physical
3.	**Prof. C.I. Issac (Retd.)** P.G. Dept. of History, C.M.S. College, Kottayam; Member, ICHR, New Delhi	Visitor's Nominee	Physical
4.	**Prof. Sayed Ameeruddin Kazi (Retd.)** Dept. of Social Work & Director, Planning & Monitoring & Evaluation Board, KSAWU, Vijaypura.	Visitor's Nominee	Physical
5.	**Prof. Geeta Bhatt,** Dept. of Instrumentation, Bhaskaracharya College of Applied Sciences, Delhi University, Delhi.	Visitor's Nominee	Regretted
6.	**Dr. Manjushree Sardeshpande,** Head, Dept. of English, R.S. Mundle Dharampeth Arts & Commerce College, Nagpur.	Visitor's Nominee	Physical
7.	**Prof. Ehtesham Ahmad Khan** Dean, School of Mass Communication & Journalism	Member	Physical
8.	**Prof. Saneem Fatima** Dean, School of Commerce & Business Management	Member	Physical
9.	**Prof. Farida Siddiqui** Dean, School of Arts & Social Sciences	Member	Physical
10.	**Prof. Siddiqui Mohd. Mahmood** Dean, School of Education & Training	Mmeber	Physical
11.	**Prof. Mohd. Razaullah Khan** Professor-cum-Director Incharge, DDE	Member	Physical
12.	**Prof. Nisar Ahmed I. Mulla** Professor, DDE	Member	Physical
13.	**Dr. Sadaquat Ali Khan** Associate Professor, MANUU - CTE, Bidar	Member	Online
14.	**Dr. Mohd. Shakeel Ahmed** Assistant Professor, CTE-Srinagar	Member	Online
15.	**Dr. P. S. Munawar Hussain,** Finance Officer I/c	Special Invitee	Physical
16.	**Prof. Sk. Ishtiaque Ahmed,** Registrar	Ex-Officio Secretary	Physical

At the outset the Vice-Chancellor welcomed all the Members of the Executive Council. The Chairman especially welcomed new Members (Visitor's Nominee) appointed by the Hon'ble President of India in his capacity as Visitor of the University and presented their brief introduction to the EC. He also welcomed Prof. N. I. Mulla a senior Professor for his appointment as Member of the EC. The Vice-Chancellor apprised on Members the Minutes of the 89th EC held on 05.02.2022 and 90th Meeting held on 25.02.2022. The Chairman asked the Registrar to take up Agenda items. The Registrar thanked to the Chair and welcomed all and the new Members (Visitor's Nominee) of the EC for attending the Meeting and presented the following Agenda.

91.1. Confirmation of Minutes of 89th and 90th Meetings of the Executive Council held on 05.02.2022 & 25.02.2022

i) The Registrar informed that the Minutes of the 89th Meeting of the Executive Council held on 5th February, 2022 were circulated to all the Members of the EC and as no comments were received from the Hon'ble Members, the Executive Council considered and approved the Minutes of 89th Meeting held on 05.02.2022.

ii) The Registrar informed that the Minutes of the 90th Meeting of the Executive Council held on 25th February, 2022 were circulated to all the Members of the EC and as no comments were received from the Hon'ble Members, the Executive Council considered and approved the Minutes of 90th Meeting held on 25.02.2022.

91.2. Follow up Action Taken Report (ATR) on the Minutes of 89th and 90th Meetings of the Executive Council held on 05.02.2022 & 25.02.2022

The follow up action taken on the Minutes of 89th Meeting of the Executive Council held on 5th February, 2022 and 90th Meeting (Emergent) held on 25th February, 2022 were presented before the EC. The Executive Council noted the Action Taken Reports.

91.3: Items for Reporting / Ratification:

91.3.1. Appointment of Visitor's Nominee on the Executive Council of MANUU

The Executive Council noted the appointment of the Visitor's Nominee on the Executive Council of MANUU by the Hon'ble President of India in his capacity as Visitor of the University under Statute-12 (viii) of the University Act and Statutes for a period of three years with effect from 29.03.2022 as communicated by the Under Secretary, Govt. of India, Ministry of Education vide letter No. F.No.27-10/2021-CU-I

dated 29.03.2022 and a Notification issued by the Registrar, MANUU vide Ref. No. MANUU/ER-I(B)/F.02/2022-23/07, dated 05.04.2022.

Sl No.	Name
1.	**Prof. C. I. Issac (Retd.)** P.G. Dept. of History, C.M.S. College, Kottayam; Member, ICHR, New Delhi.
2.	**Prof. Sayed Ameeruddin Kazi (Retd.)** Dept. of Social Work & Director, Planning & Monitoring & Evaluation Board, KSAWU, Vijayapura.
3.	**Prof. Geeta Bhatt,** Dept. of Instrumentation, Bhaskaracharya College of Applied Sciences, Delhi University, New Delhi.
4.	**Dr. Manjushree Sardeshpande,** Head, Dept. of English, R.S. Mundle Dharampeth Arts & Commerce College, Nagpur.

91.3.2. Appointment of Prof. Nisar Ahmed I Mulla as Member of the Executive Council Committee of the University

The Executive Council ratified the decision taken by the Vice-Chancellor in appointing Prof. Nisar Ahmed I Mulla, Professor, Directorate Distance Education, MANUU as Member of the Executive Council as Professor who is not a Dean by rotation according to seniority for a period of two years with effect from 05.04.2022 under Statute-12 (iv) of the Statutes of the University.

91.3.3. Prof. P. F. Rahaman, Professor (Zoology), School of Sciences relieved on deputation to join the post of Vice-Chancellor Dr. Abdul Haq Urdu University, Kurnool, A.P.

The Executive Council ratified the decision taken by the Vice-Chancellor to consider the request of Prof. P. F. Rahaman, Professor (Zoology), School of Sciences to relieve him on deputation basis, consequent to his appointment as Vice-Chancellor Dr. Abdul Haq Urdu University, Kurnool by the Govt. of Andhra Pradesh. Accordingly, he was relieved on deputation basis for a period of four years w.e.f. 02.03.2022 (A.N.) to join the post of Vice-Chancellor. He assumed the charge as Vice-Chancellor of Dr. Abdul Haq Urdu University on 03.03.2022.

91.3.4. Appointment of Prof. Tahseen Bilgrami as Director I/c UGC-HRDC

The Executive Council ratified the decision taken by the Vice-Chancellor in appointing Prof. Tahseen Bilgrami, Professor, UGC-HRDC as Director Incharge, UGC-HRDC, MANUU w.e.f. 01.03.2022 till further orders as additional charge.

91.3.5. Appointment of Prof. Mohd. Naseemuddin, Professor (Retd.) as Consultant in DDE, MANUU

The Executive Council ratified the decision taken by the Vice-Chancellor in appointing Prof. Mohd. Naseemuddin a retired Professor of Urdu as Consultant on contractual basis at Directorate of Distance Education (DDE) for a period of one year or till any order whichever is earlier. He shall be paid monthly remuneration of Rs. 70,000/-. He reported for the duty on 21.03.2022.

91.3.6. Appointment of Prof. Ghanta Ramesh a retired Professor of Education as Advisor DDE, MANUU

The Executive Council ratified the decision taken by the Vice-Chancellor in appointing Prof. Ghanta Ramesh a retired Professor of Education as Advisor on contractual basis at Directorate of Distance Education (DDE) for a period of one year or till any order whichever is earlier. He shall be paid monthly honorarium of Rs. 70,000/-.

91.3.7. Extension of Lien for a further period of one year granted to Dr. Aftab Ahmad Ansari, Asst. Professor, CTE-Asansol

The Executive Council ratified the decision taken by the Vice-Chancellor in extending Lien period of Dr. Aftab Ahmad Ansari on his substantive post of Assistant Professor, CTE-Asansol held by him in MANUU for a further period of one year w.e.f. 23.02.2022. Dr. Aftab Ahmad Ansari is presently working as Associate Professor, Dept. of Education, Aligarh Muslim University, Aligarh.

91.3.8. Study Leave granted to teaching staff for pursuing Ph.D.

The Executive Council ratified the decision taken by the Vice-Chancellor in granting Study Leave to the following Teaching Staff for pursuing Ph.D under Part-Time mode.

S. No.	*Name of the Faculty*	*Period of Study Leave*
1.	Mr. Md. Fasihuddin, Asst. Professor-CSE, Polytechnic Hyderabad.	21.02.2022 to 20.08.2022 (pursuing Ph.d from NIT, Srinagar)
2.	Mr. Mohd. Rafeeq, Asst. Professor-Mechanical Engg., CS&IT, Hyderabad.	21.02.2022 to 20.08.2022 (pursuing Ph.d from NIT, Srinagar)
3.	Mr. Ravindranath Sanam, Asst. Professor-Edn., CTE Asansol	21.02.2022 to 20.09.2022 (pursuing Ph.D from University of Rajasthan)

91.3.9. Report of the Interactive Meet organized by TSCOST and TSCHE.

The Executive Council was informed that an Interactive Meet on strengthening of Science Technology and Innovation Ecosystem in Telangana was jointly organized by the Telangana State Council of Science and Technology (TSCOST) and Telangana State Council of Higher Education (TSCHE) at ITC Kakatiya Hotel, Begumpet, Hyderabad on 25.03.2022.

The above meeting was attended by Prof. Siddiqui Mohd. Mahmood, Dean, School Education &Training as nominee of the Vice-Chancellor.

Prof. Siddiqui Mohd. Mahmood, Dean, School Education &Training presented a brief report of the meeting to the Executive Council. The EC noted the matter.

91.3.10. Counting of Past Service in respect of Teaching Staff for the purpose of promotion / upgradation under UGC-CAS

The Executive Council ratified the decision taken by the Vice-Chancellor in considering the counting of past service rendered by the Teaching staff in previous position for the purpose of promotion / upgradation under clause-10 of Career Advancement Scheme, UGC, Regulations, 2018. The details are as under.

S. No.	Name & Designation	Previous service details	Date of Promotion / updradation
1.	Dr. K. M. Ziyauddin, Asst. Professor, Dept. of Sociology	18.05.2007 to 30.09.2019 at ABCSSEIP, MANUU	10.09.2019 from Stage 2 to 3.
2.	Dr. Shaik Mahboob Basha, Asst. Professor (History), DDE	4.7.2005 to 8.8.2014 at B.R. Ambedkar University, Lucknow	11.08.2014 from Stage 1 to 2.

91.3.11. Report of the Review Committee constituted to review the non-subjudiced cases where disciplinary action has been taken by the University imposing Major Penalties

The Vice-Chancellor appraised the Executive Council that in pursuance of the decision taken by the Executive Council its 87th Meeting held on 09.12.2021 (vide item No. 87.5.4), the Vice-Chancellor has constituted a Review Committee to review non-subjudiced cases where disciplinary action has been taken by the University imposing Major Penalties.

The Committee submitted its report to the Vice-Chancellor. Further, as per the decision taken by the Executive Council, the recommendations of the Review Committee is to be referred to Retired Judges to relook into each cases and submit a

report to be placed in the next EC. The EC authorizes the Vice-Chancellor to appoint Retired Judges in this regard.

The Executive Council noted the matter.

91.3.12. Yoga class in Girls Hostels

The Executive Council was appraised that the Hon'ble Chancellor of MANUU has proposed to provide Yoga Instructor for conducting Yoga Classes in the Girls Hostels.

The Executive Council noted the matter.

91.3.13. Students Union Elections 2021-22

The Executive Council was appraised that Students Union Elections 2021-22 was conducted successfully in the University.

The Executive Council noted the matter.

91.3.14. To report withdrawal of the Writ Petitions (Court Cases) filed by Prof. Salma Ahmed Farooqui, Director, HKSCDS against the University

The Executive Council was appraised that the EC in its 88th Meeting held on 17.01.2022 (vide item No. 88.3.4) ratified the decision taken by the Vice-Chancellor in appointing Prof. Salma Ahmed Farooqui as Director of H.K. Sherwani Centre for Deccan Studies (HKSCDS) for a period of two years w.e.f. 01.01.2022.

Prof. Salma Ahmed Farooqui expressed that she would consult her legal counsel to bring to the notice of Hon'ble High Court of Telangana to withdraw four Writ Petitions (W.P.No. 27838/2017, 31880/2017, 34677/2018 and 39513/2018) the cases filed by her which have become infructuous. The EC on the request of Prof. Salma Ahmed Farooqui endorsed to withdraw all the Court Cases filed by her against the University at the earliest and decided to close all the cases / inquiries initiated against her and other teaching staff of the HKSCDS.

The EC was informed that, Prof. Salma Ahmed Farooqui has submitted the necessary withdrawal orders from Hon'ble High Court of Telangana at Hyderabad on closure of four Writ Petitions (Court Cases) filed by her against the University. Hence the matters against her are closed.

The Executive Council noted and ratified the matter.

91.3.15. To report enhancement of monthly remuneration to Moral Education Teachers working in MANUU Model Schools on contractual basis

The Executive Council noted the decision taken by the Vice-Chancellor in considering the enhancement of monthly remuneration to the Moral Education

Teachers working in MANUU Model Schools (Hyderabad, Darbhanga & Nuh) on contractual basis @ of 10% on the existing remuneration of Rs. 7,700/- which works out to **Rs. 8,470/-** (7700+770) w.e.f. 01.04.2022.

91.3.16. To report the Establishment of Research & Development Cell in MANUU as per UGC Guidelines dated 14.03.2022

The Executive Council noted the communication received from UGC vide No. D.O. F.No.1-5/2021(NEP)/Desk-Part) dated 14.03.2022 to Establish a Research & Development Cell to focus on quality research in the University.

Further, the EC ratified the decision taken by the Vice-Chancellor in appointing Dean, Research & Consultancy, Prof. Salma Ahmed Farooqui as Director-cum-Convener of the Research & Development Cell of the University in order to implement the UGC Guidelines for Research & Development activities in the University.

91.3.17. To report the approval of the Vice-Chancellor for issuance of B.Ed. (Distance Mode)IGNOU-MANUU B.Ed joint Degree Certificates under single signature of the Vice-Chancellor of MANUU

The Executive Council was informed that a Memorandum of Collaboration (MoC) between MANUU-IGNOU had been in place for issuance of joint Degree for B.Ed. and Diploma in Primary Education under the joint signature of two Vice-Chancellors of MANUU and IGNOU. The IGNOU vide letter 17.01.2014 informed that as per IGNOU Act, Statutes and Ordinances, there is no provision for offering joint degree / diploma certificates bearing the signatures of authorities of IGNOU and other University and it was regretted by IGNOU to sign the joint certificates received from MANUU and further vide letter dated 28.01.2014 IGNOU terminated unilaterally the Memorandum of Collaboration (MoC) between MANUU and IGNOU. Hence, MANUU has decided to issue Degree of B.Ed.(DM) and Diploma in Primary Education under the single signature of the Vice-Chancellor of MANUU.

Prof. Razaullah Khan, Director I/c, DDE appraised the EC that the IGNOU, New Delhi unilaterally terminated the MoC, therefore MANUU has decided to issue pending Degrees of B.Ed.(DM) and Diploma in Primary Education under the single signature of the Vice-Chancellor of MANUU. Accordingly, the University has been issuing Degree to the Candidates.

The Executive Council noted and ratified the decision taken by the University in this matter.

91.3.18. To report the communication received from UGC for continuation of the UGC Schemes in the University upto 31.03.2023

The Executive Council noted the UGC Public Notice vide No. F.1-8/2016 (CPP-II), dated 07.04.2022 for continuation of the UGC Schemes in the Universities upto 31.03.2023. The existing UGC Schemes under the MANUU as per the terms and conditions stipulated by the UGC from time to time are as under:

S. No.	Name of the Scheme
1.	Establishment of Centres in Universities for Study of Social Exclusion and Inclusive Policy.
2.	Centre for Women's Studies
3.	Equal Opportunity Cell (Coaching Schemes for SC/SC/OBC (Non-Creamy Layer) & Minority Students: (i) Remedial Coaching for SC/ST/OBC (Non-Creamy Layer) & Minority Students. (ii) Coaching Classes for Entry into Services for SC/ST/OBC (Non-Creamy Layer) & Minority Students. (iii) Coaching for National Eligibility Test or State Eligibility Test for SC/ST/OBC (Non-Creamy Layer) & Minority Community Students.
4.	Human Resource Development Centre
5.	National Skill Qualification Frame Work: Introduction of Bachelor of Vocational (B.Voc) Programme in Universities and Colleges.

91. 4: Items for Consideration:

91.4.1. To consider the MoA's between MANUU and New Private Hospitals for Empanelment

The Pro-Vice-Chancellor appraised the Executive Council that the University has been entering into Memorandum of Agreement (MoA) with the Private Hospitals at par with the rates applicable to CGHS to facilitate regular employees of the University to get treatment in these hospitals. As welfare measures a Committee was constituted by the Vice-Chancellor for Empanelment of few more New Private Hospitals as per CGHS rules. The Committee has taken the task and successfully got signed Memorandum of Agreement (MoA) with the following Hospitals:

S. No.	Name of the Hospital	Address
1.	Kamineni Hospitals	King Kothi, Hyderabad
2.	Germanten Hospital	Attapur, Hyderabad
3.	Maxivision Eye Hospitals Pvt. Ltd.	All Branches in India
4.	Dr. Agarwals's Eye Hospital	All Branches in India

The Executive Council after due deliberations considered and *approved* the Empanelment of New Hospitals as per MoA under CGHS rules.

91.4.2. To consider the recommendations of the School Board, School of Technology to place all ITI's of MANUU directly under the control of School of Technology

The Executive Council considered and *approved* the recommendations of the School Board, School of Technology to place all Industrial Training Institutes (ITI's) of the University under the direct control of the School of Technology for their academic and administrative matter and also to ensure compliance of conditions of approval / recognition accordingly through School of Technology.

91.4.3. To consider the merger of Directorate of Translation and Publications with Department of Translation Studies

The Executive Council was appraised that, the EC in its 57th Meeting held on 21.06.2016 approved the Establishment of Directorate of Translation & Publications to facilitate in preparing, printing and publishing of Study material in Urdu Language in respect of all courses offered by the University in the regular mode programmes as well as for Distance Education programmes.

It was also informed to EC that, the nature of work of Department of Translation Studies and Directorate of Translation and Publications are same. The faculty members and their Academic as well as Research work were suffered due to creation of these two separate entities. In order to strengthen the work of Translation and Publications and to publish study material in Urdu Language, it is felt that the Directorate of Translation and Publications (DTP) to be merged with the existing Department of Translation Studies under nomenclature of "*Directorate of Translation, Translation Studies, Lexicography and Publications*" (DTTLP).

The Executive Council after due deliberations *resolved* the merger of the existing Directorate of Translation & Publications (DTP) with the Department of Translation Studies under nomenclature as "*Directorate of Translation, Translation Studies, Lexicography and Publications*" (DTTLP). It was also *resolved* that the Directorate of Distance Education shall continue to prepare and publish its Self Learning Material (SLM) for the progammes offered by the DDE through Distance Mode.

91.4.4. To consider the appointment of Prof. Shakeel Ahmed in the School of Sciences

The Executive Council was appraised that matter with regard to the appointment of Prof. Shakeel Ahmed on the regular basis was placed before the 90th Meeting of the Executive Council held on 25.02.2022. The EC after due deliberations deferred the matter for the next meeting.

The Vice-Chancellor appraised to the EC that, Prof. Shakeel Ahmed has served various organizations in different capacities viz. Chair-Professor, M. K. Gandhi Chair, JMI, New Delhi, Chief Scientist, CSIR-National Geophysical Research Institute, Hyderabad, Professor, Academy of Scientific and Innovative Research and Team

Leader (India), Indo-French Centre for Groundwater Research, Hyderabad. He retired as Chief Scientist, CSIR-National Geophysical Research Institute, Hyderabad on 30.09.2018.

It was informed to the EC that, Prof. Shakeel Ahmed as an eminent Professor in the field of Sciences was appointed as Consultant by the University on consolidated monthly remuneration of Rs. 1,05,000/-. He joined as Consultant on 01.11.2021.

It was further informed to the EC that, in view of his contribution in academic activities in the University and vast experience at different levels and in order to utilize his expertise in the field of Sciences it is proposed that Prof. Shakeel Ahmed may be appointed as Professor of Sciences at School of Sciences on regular basis under the provisons of Section-20 (i) of the University Act & Statutes on re-employment basis till he attains the age of 65 years (against the leave vacancy in place of Prof.P.F.Rahman proceeded on deputation).

The Executive Council after due deliberations considered the proposal of the University and *resolved* to approve the appointment of Prof. Shakeel Ahmed as Professor of Sciences at School of Sciences on regular basis under the provisions of Section-20 (i) of the University Act & Statutes on re-employment basis till he attains the age of 65 years (against the leave vacancy in place of Prof.P.F.Rahman proceeded on deputation).

91.4.5. To consider the re-constitution of the Screening Committees for screening the application forms for Teachers under Direct Recruitment

A) To consider the re-constitution of the Screening Committees for the appointment of Teachers under Direct Recruitments;

a) Teaching Departments/ Polytechnics
b) University Centres / Directorates etc.
c) Model School Teachers.

Existing composition	*Composition proposed*
For Teaching Departments / Polytechnics	**For Teaching Departments / Polytechnics**
a) Dean of the Concerned School b) Head of the Concerned Department c) External Subject Expert to be nominated by the Vice-Chancellor d) Section Head (ER-I Section) as Member Note: In case of the Head of the Dept. is not the Professor, for the Screening the applications for the post of Professor, the Vice-Chancellor may nominate his nominee in the place of HoD.	a) Dean of the Concerned School b) Head of the Concerned Department c) Subject Expert to be nominated by the Vice-Chancellor d) The Committee shall be assisted by staff of ER-I Section. Note: In case of the Head of the Dept. is not the Professor, for the Screening the applications for the post of Professor, the Vice-Chancellor may nominate his nominee in the place of HoD.

For Centres / Directorates & Other Academic Posts (Librarian , Dy. Librarian, Director / Dy. Director Physical Education, Chair Professor etc.	For Centres / Directorates & Other Academic Posts (Librarian , Dy. Librarian, Director / Dy. Director Physical Education, Chair Professor etc.
a) Pro-Vice-Chancellor b) Director of the concerned Centre / Directorate / Library etc. c) External Subject Expert to be nominated by the Vice-Chancellor d) Section Head (ER-I Section) as Member	a) Pro-Vice-Chancellor / *A Professor to be nominated by the VC. b) Director of the concerned Centre / Directorate / Library etc. c) Subject Expert to be nominated by the Vice-Chancellor d) The Committee shall be assisted by staff of ER-I Section. Note: *only when the PVC has not been appointee in the University.
For Model Schools	**For Model Schools**
a) Dean of the concerned School b) Principal of the Model School c) External Subject Expert to be nominated by the Vice-Chancellor d) Section Head (ER-I Section) as Member	a) Dean of the concerned School b) Principal of the Model School c) Subject Expert to be nominated by the Vice-Chancellor d) The Committee shall be assisted by staff of ER-I Section.

B) To consider the re-constitution of the Screening Committees for the appointment of Non-Teaching staff

Existing composition	***Composition proposed***
As per the Clause-13 (a) of Ordinance-3 of The MANUU Cadre Recruitment (Non-Teaching Employees including Library and Physical Education) as notified on 4.12.2017 with the approval of the EC in its 64th Meeting held on 20.11.2017, the Screening Committee Composition is as under: *"The Vice-Chancellor may constitute a Screening Committee by including at least one outside expert in the relevant field, in addition to the Internal Members. The Member Secretary to the Screening Committee shall be nominated by the Vice-Chancellor"*	As per the Clause-13 (a) of Ordinance-3 of The MANUU Cadre Recruitment (Non-Teaching Employees including Library and Physical Education) as notified on 4.12.2017 with the approval of the EC in its 64th Meeting held on 20.11.2017, the Screening Committee Composition is as under: *"The Vice-Chancellor may constitute a Screening Committee by including at least one expert in the relevant field, in addition to the Internal Members. The Committee shall be assisted by the Staff of ER-II Section"*

The Executive Council after due deliberations resolved to approve the above compositions proposed of the Screening Committees as given the Table-A and Table-B in respect of Teaching and Non-Teaching categories.

91.4.6. To consider the Minutes of the Adhoc Committee constituted to recommend the cases for declaration of Probation and Confirmation of Services in respect of Teaching Staff

The Executive Council was appraised that an Adhoc Committee was constituted by the Vice-Chancellor to recommend the cases for Confirmation of services in respect of Teaching Staff. The Committee has gone through the Assessment Reports of the individual teachers received through the concerned Head / Dean of the Departments. The Committee in its meeting held on 16.02.2022 after considering their academic contributions, recommend the cases for confirmation on completion/ termination of their probation period.

The Executive Council considered and *resolved* the recommendations of the Committee for confirmation of services of the following teaching staff.

S. No.	Name & Designation	Date of Joining	Date of Completion of Probation	Date of Confirmation
1.	Dr. Nusaiba Anzar, Asst. Professor - Education	02.03.2020	01.03.2021	02.03.2021
2.	Mr. Syed Md. Kahful Wara, Asst. Professor – Education	09.03.2020	08.03.2021	09.03.2021
3.	Ms. Abda Shabnum, Asst. Professor – Education	12.03.2020	11.03.2021	12.03.2021
4.	Ms. Atiya Parweem, Asst. Professor – Education	29.06.2020	28.06.2021	29.06.2021
5.	Prof. Salman Ahmad Khan, Professor – Chemistry	09.07.2020	08.07.2021	09.07.2021
6.	Dr. Shaheen Parveen Imamur Rahim, Asst. Profesor – Education	01.07.2020	30.06.2021	01.07.2021
7.	Ms. Tarannum Khan, Asst. Professor – Education	10.08.2020	09.08.2021	10.08.2021

91.4.7. To consider the issue of a fresh Notification calling applications from the Teaching Staff eligible for promotion / upgradation under UGC-Career Advancement Scheme

The Executive Council appraised that the University had issued last Notification on 28.11.2019 for Career Advancement (CAS) for Departments / CTEs / Polytechnic and on 06.01.2021 for DDE / UGC-HRDC.

The EC was informed that as per UGC Regulations the CAS notification is to be issued twice a year. The University has to issue a fresh Notification-2022 calling application from the Teaching Staff who are eligible for promotion / upgradation under Career Advancement Scheme as per UGC, Regulations, 2018 as on the date of issue of Notification. The CAS Notification shall be applicable to all Teaching Staff

of the University working in the Departments / Centres / Directorates / College of Teacher Educations / Polytechnics / UGC-HRDC.

It was also informed to the EC that, as per clause 6.3 of UGC Regulations, 2018 it is stipulated that those faculty members who became eligible on or before 17.07.2021 can exercise option within three years from the date of notification of these Regulations i.e. 18.07.2018 to consider their promotion under UGC Regulations, 2016 (4th Amendment). But, due to lockdown in the Country as a result of COVID-19 pandemic and the fact that there was no regular Vice-Chancellor in the University from March, 2020 to July, 2021and due to other administrative constraints in issuing CAS Notification, those faculty members whose date of eligibility fall on or before 17.07.2021 could not exercise option given under clause 6.3 of UGC Regulations,2018 and they shall not be deprived from exercising the option as stipulated under clause 6.3 of UGC Regulations, 2018. *The faculty members of Teaching Departments / CTEs / DDE / CUCS / ABCSSEIP / HKSCDS / CWS who could not exercise this option, be given an opportunity to avail the same within a stipulated period of (45) days from the date of issue of CAS Notification.* ***But their date of eligibility shall be on or before 17.07.2021 only.***

The Executive Council after due deliberations *resolved* to approve the above proposal for issue of fresh Notification-2022 under CAS.

91.4.8. To consider Enhancement of wages to Non-Teaching Short-Term Contractual and Daily Wage employees of the University

The Executive Council was appraised that, the EC in its 70th meeting held on 28.06.2018 vide its Resolution No. 70.4.5 had approved the minimum wages w.e.f. 1.7.2018 for short-term contractual staff and daily wage workers working in the University in terms of Minimum Wages Act, 1948. After revision of Variable Dearness Allowance (VDA) and issuance of relevant orders from Ministry of Labour and Employment, GoI, the University had again enhanced the remuneration of short-term contractual employees and daily wage workers **w.e.f. 1.5.2019**. The enhanced VDA during 2020 and 2021 was not extended to the contractual staff in the University.

It was informed to the EC that, the Chief Labour Commissioner (Central), Ministry of Labour and Employment, GoI has recently has issued orders on 31.3.2022 enhancing VDA **w.e.f. 1.4.2022**. Accordingly, the wages for short-term contractual staff and daily wage workers may be enhanced as under:

Table-A (Wages for Short-term contractual Staff and Daily wage workers

Location of MANUU Institutes/Offices	Category-I (Unskilled)	Category-II (Semi-Skilled)	Category-III (Skilled)	Category-IV (Highly Skilled)
A-Class Cities (Hyderabad, Bangalore, Delhi, Mumbai & Kolkata)	`523+140=**663**/- per day or **`16575**/- per month	`579+155=**734**/- per day or **`18350**/- per month	`637+169=**806**/- per day or **`20150**/- per month	`693+183=**876**/- per day or **`21900**/- per month
B-Class Cities (Amravati, Asansol, Aurangabad, Bhopal, Cuttack, Jammu, Lucknow, Patna, Ranchi & Srinagar)	`437+116=**553**/- per day or **`13825**/- per month	`494+131=**625**/- per day or **`15625**/- per month	`579+155=**734**/- per day or **`18350**/- per month	`637+169=**806**/- per day or **`20150**/- per month
C-Class Cities (Bidar, Budgam, Darbhanga, Kadapa, Nuh & Sambhal)	`350+93=**443**/- per day or **`11075**/- per month	`410+109=**519**/- per day or **`12975**/- per month	`494+131=**625**/- per day or **`15625**/- per month	`579+155=**734**/- per day or **`18350**/- per month

Table-B for Contractual Staff working in Engineering Section

The Registrar appraised the Executive Council that, the Contractual staff working in Engineering Section has submitted representations to consider change in their category from Semi-skilled to Skilled. Accordingly, a Committee was constituted to examine their request. There are thirteen contractual employees working in Engineering Section as Works Inspector / Mason / Electrician / Line Men / Carpenter / Plumber / Water man / Sewer man. The Committee after careful examination and deliberations has recommended for change in the category of six contractual employees as they possess the requisite qualifications acquired from National Trade Certificate / National Apprenticeship Certificate in concerned trade.

S. No.	Name	Nomenclature	Qualifications	Categorization	
				Present	Proposed
1	Mr. Abdul Saleem	Works Inspector	Certificate in Carpenter Trade	Semi-skilled	Skilled
2	Mr. Syed Javeed	Electrician	Certificate in Electrician Trade	Semi-skilled	Skilled
3	Mr. Md. Raouf	Plumber	Certificate in Plumber Trade	Semi-skilled	Skilled
4	Mr. Md. Abdul Nazeem	Lineman	Certificate in Fitter Trade	Semi-skilled	Skilled
5	Mr. Mohd. Layeeq	Lineman	Certificate in Plumber Trade	Semi-skilled	Skilled
6	Mr. Mohd. Jahangir	Carpenter	Certificate in Carpenter Trade	Semi-skilled	Skilled

The Executive Council after due deliberations *resolved* to consider the enhancement of wages to the contractual employees working in the University as under:

i) To implement the minimum wages in accordance with the orders of the Chief Labour Commissioner (Central), Ministry of Labour and Employment, Government of India w.e.f. 01.04.2022 as per (Table-A).

ii) Approved the recommendations of the Committee to change in the category of contractual staff working in Engineering Section from Semi-skilled to Skilled as per (Table-B) based on the requisite qualifications and to implement the minimum wages in accordance with the orders of the Chief Labour Commissioner (Central), Ministry of Labour and Employment, Government of India w.e.f. 01.04.2022 as per (Table-A).

91.4.9. To consider the qualifications acquired by Mr. Kanthi Yadagiri, Instructor - Plumbing and request of Mr. Syed Aafakulla, Instructor-Electronic Mechanics for further extension in acquiring the requisite qualifications.

The Executive Council was apprised that, the EC in its 75th Meeting held on 29.06.2019 considered the request of Mr. Kanthi Yadagiri, Instructor-Plumbing and Mr. Syed Aafakullah, Instructor, Electronic Mechanics and resolved to direct them to acquire the requisite qualifications for the post of Instructor – Plumbing and Instructor Electronic Mechanics respectively from a recognized institute within a period of two years. It was also resolved that, till then, their increments shall be withheld and after acquiring the said qualifications, the withheld increments shall be released.

(i) It was informed to the EC that, Mr. Kanthi Yadagiri has submitted a Certificate dated 30.01.2020 issued by Controller of Examinations, Directorate General of Training, Ministry of Skill Development and Entrepreneurship, Govt. of India for completion of one year National Trade Certificate in Plumbing. He has also submitted another certificate of Plumber trade Recognition of Prior Learning (RPL) under Craft Instructor Training Scheme (CITS) conducted by Directorate General of Training, Ministry of Skill Development and Entrepreneurship, Govt. of India.

The Executive Council considered the requisite qualifications acquired by Mr. Kanthi Yadagiri as Instructor in Plumbing and *resolved* to place him in the higher grade i.e. from existing Pay Band of Rs. 9300-34800 plus Grade Pay of Rs. 4,200/- to Rs. 4,600/- (6th CPC) to Pay Matrix Rs. 44,900-1,42,000 (Level-7) as per 7th CPC from the date of his acquiring the requisite qualifications i.e. 30.01.2020.

(ii) Mr. Syed Aafakulla through his letter dated 13.4.2022 has informed that he has already taken admission in Diploma in Engineering and completed four semesters. The remaining two semesters may be completed before December, 2023. He informed that he could not complete the course within a period of two years due to unforeseen situation of Covid-19 pandemic and has requested

to grant him extension of time until Decepember, 2023 to complete the requisite qualification completed before December, 2023.

The Executive Council considered the request of Mr. Syed Afakulla and *resolved* to grant extension of time to complete the requisite qualifications on or before December, 2023 failing which no further extension shall be considered.

At the end of the meeting the Esteemed Members have given the following suggestions:

- **Prof. C. I. Issac** stated that he worked in many institutions in the past, but working with University could be a new experience to him. He insisted that the University should focus on academics and welfare of the Students. He was of the opinion that we can work together for the betterment of the Students future without any compromise in the quality of education at any stage.
- **Prof. Sayed Ameeruddin Kazi** stated that he was visiting the University in the past several times in the capacity of subject expert for Ph.D viva and other academic assignments. He was very impressed with the quality of education provided by this University. He expressed that our new Vice-Chancellor has the vast experience as well as the Registrar too. The way meetings were conducted was very effective and in a very systematic manner. He assured that he will definitely contribute and extend his services in the benefit and upliftment of the name of the University not only in the Country but the in the whole World.
- **Dr. Manjushree Sardespande** stated that she had been working as BOS Member in various Universities like Sankrit University etc. But this is the first time she got an opportunity to work with a Central University. She also stated that the Tribal University in Chattisgarh has set the best example by publishing the study materials and research work done was exceptional in a short span of time. She stated that the University should focus on the study materials in Urdu and research areas. The University must ensure the quality of education rather than quantity of education. There are many opportunities for students. There is a lot of scope for Urdu University in the field of education. She looks forward to contribute fruitfully.
- The Ranking of UGC-HRDC, MANUU were appreciated. Prof. Siddiqui Mohd. Mahmood shared with members that the UGC-HRDC, MANUU stood 3rd in All India Rank for its performance as against (66) UGC-HRDC functioning in the Country. Prof. S. M. Rahmathullah further informed that MANUU has been randomly selected by the UGC for 'Performance Audit' from among the 40 Central Universities. As per the Performance & Audit Report of MANUU, no adverse remarks were recorded. Similarly, the Annual Audit Report for the year 2020-21 received from Director General of Audit (Central), AG Office, Hyderabad is with "Nil" paras.

After the National Anthem, meeting ended with a vote of thanks to the Chair.

Registrar

25/4/2022